

January 7, 2020

Dear Business Owner,

It is with absolute pleasure that we recommend Michael Pote and his firm, The Growth Cooperative to you. We became acquainted with Michael when he was recommended to us by a group that had interest in acquiring our company (six locations).

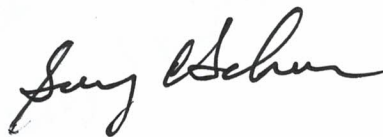
Michael was the catalyst for the successful completion of our acquisition. He was able to move communication forward with our doctors when we were not able to. He is an excellent communicator and his honest, ethical approach put people at ease. He is level headed and remains calm under pressure and meets or exceeds every deadline placed on him. Michael is a good liaison between groups. He gains an understanding between all involved and is the force that keeps the project moving forward.

We are grateful that we had the opportunity to work with Michael and have zero hesitation in recommending him to get the job done!

Sincerely,



Stacia Decker & Gary Scheer  
Former owners of Alvernon Optical, Inc.



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